

La Grange District 105

Agenda for Strategic Planning Setting Direction Retreat

Location: Spring Ave LLC

Date: December 7, 2018

Time: 8:30 am -3:30 pm

Outcome	Activity	Facilitator/ Time
<p>Learn the purpose of today's Setting Direction activities.</p> <p><u>Answer the question:</u> How will we get from where we are to where we want to be?</p>	<p>Welcome</p> <p>Set outcomes for the Setting Direction Retreat. Review roles and responsibilities.</p>	<p>Superintendent Steve Bahn</p> <p>CEC Facilitator Perry Soldwedel 15 MIN 8:30 am - 8:45 am</p>
<p>Develop shared mission, vision, values and commitments.</p> <p><u>Answer the question:</u> What changes do we want to make to the mission, vision, core values/commitments based on feedback received from our stakeholders?</p>	<p><u>ACTIVITY ONE:</u> Review stakeholder feedback from the draft of the Preferred Future Statement from the Vision Retreat.</p> <p>Consider additions, deletions and/or refinements in the draft of the Preferred Future Statement.</p> <p>Share table team findings.</p>	<p>Superintendent Steve Bahn 5 MIN 8:45 am - 8:50 am</p> <p>Facilitator Perry Soldwedel 55 MIN 8:50 am - 9:45 am</p>
<p>Reflect on Articles read.</p> <p><u>Answer the question:</u> What can we learn from research about goals and strategies to better do our work today?</p>	<p><u>ACTIVITY TWO:</u> Reflect on the articles read. Form three groups.</p> <p>Identify key concepts to keep in mind as we consider goals and action plan strategies.</p> <p>Share article concepts with table teams.</p>	<p>CEC Facilitator Perry Soldwedel 45 MIN 9:45 am - 10:30 am</p>
BREAK		<p>15 MIN 10:30 am - 10:45 am</p>
<p>Reflect on the district's long-range goals.</p> <p><u>Answer the question:</u> How can we improve upon current long-range district goals?</p>	<p><u>ACTIVITY THREE:</u> Review current long-range goals. Consider revised strategic goals.</p> <p>Know the difference between a goal and a strategy.</p>	<p>CEC Facilitator Perry Soldwedel 45 MIN 10:45 am - 11:30 am</p>

<p>Provide feedback on POSSIBLE Key Indicators and Measures of Success.</p>	<p><i>ACTIVITY FOUR:</i> Provide feedback on POSSIBLE goal indicators and measures to be used to measure, progress monitor and report performance.</p> <p>Learn about Key Performance Indicators.</p> <p>Notice how the Key Performance Indicators align with College, Career, and Life new readiness standards.</p> <p>Understand how IL Empower and ESSA requirements are met through goals and indicators/measures.</p> <p>Discuss targets.</p>	<p>CEC Facilitator Perry Soldwedel 45 MIN 11:30 am - 12:15 pm</p>
<p>Lunch</p>		<p>45 MIN 12:15 pm - 1:00 pm</p>
<p>Identify Key Strategies for Action Planning to address critical gaps.</p> <p><u>Answer the question:</u> What did we learn from our SWOT analysis and from our Preferred Future Statement that are the critical gaps (strategies) that need attention to move us closer to our Vision? What remains unfinished and critical from the current plan?</p>	<p><i>ACTIVITY FIVE:</i> Reflect on SWOT analysis and Preferred Future Statement to identify most urgent strategies for action.</p> <p>Reflect on SWOT analysis, Preferred Future Statement and critical unfinished strategies from current plan.</p> <p>Identify 6-12 strategies that are the most urgent to address and that if addressed will move the district toward further accomplishment of its preferred future mission, vision, values/commitments and goals.</p>	<p>CEC Facilitator Perry Soldwedel 60 MIN 1:00 pm - 2:00 pm</p>
<p>Conduct a Gallery Walk to learn about other table team's gaps (strategies).</p>	<p><i>ACTIVITY SIX:</i> Examine the strategies identified by all table teams. Look for those strategies consistently identified.</p> <p>Prioritize strategies. Describe each strategy and provide rationale why it was selected.</p>	<p>CEC Facilitator Perry Soldwedel 20 MIN 2:00 pm - 2:20 pm</p> <p>CEC Facilitator Perry Soldwedel 40 MIN 2:20 pm - 3:00 pm</p>
<p>Set the stage for the Final Meeting of the Strategic Plan Team.</p>	<p>Preview the agenda for the Final Meeting of the Strategic Plan Team. Understand what will be done between now and our next session to seek feedback from stakeholders. Understand the responsibilities of the Core Team.</p> <p>Reflect on the Day.</p>	<p>CEC Facilitator Perry Soldwedel 15 MIN 3:00 pm - 3:15 pm</p> <p>Superintendent Steve Bahn 15 MIN 3:15 pm - 3:30 pm</p>
<p>Adjourn</p>		<p>3:30 pm</p>